



SAFETY, QUALITY, ENVIRONMENT AND ENERGY INTEGRATED POLICY

Sonae Arauco is one of the largest wood-based solutions companies in the world. We believe that everything we do is about people and a better planet. We dream about a renewable and sustainable future, using as raw material wood from sustainable forests and other managed sources of recycled wood for a better life, a better future and a better planet.

Scope

This policy applies to all Sonae Arauco entities (including Joint Ventures owned by more than 50%), emphasizing the commitment to sustainability, safety, quality and energy management. The policy promotes a safe and responsible working environment, extended not only to our employees, contractors, visitors, but also to our customers.

Commitment to Safety, Quality, Environment and Energy

We recognize our responsibilities in maintaining high standards across Safety, Environmental Protection, Quality Assurance and Energy Efficiency, in alignment with international best practices. This Integrated Policy sets out our commitment to these core areas, ensuring that we operate in a manner that is socially responsible, fulfilling legal requirements and other requirements considered by our organization, as well ensuring the continual improvement of the management system in its integrated scopes.

Key Principles

In line with the principles outlined we are committed to:

Safety First

Provide safe and healthy working conditions, eliminating hazards and reducing risks, while promoting a positive work environment that fosters physical and mental well-being.

Continuous identification of unsafe acts and unsafe conditions in the factories and workplaces in general, including all equipment.

Prevent work-related injuries, ill health, occupational diseases, incidents and damage to property.

Ensure employee consultation, participation and training in health and safety matters.

Require contractors, partners and visitors to comply with equivalent health and safety standards.

Ensuring the safe handling and use of its products by providing clear safety information to customers across the value chain.

Quality Always

Deliver products and services that consistently meet customer, regulatory and contractual requirements, creating value for our customers.

Promote a culture of operational excellence, process control and continuous improvement “doing it right the first time”, reducing errors and improving customer satisfaction.



Strive to meet our clients' ambitions further, by offering an attractive and innovative combination of industrial expertise, functionality, quality, design and service.

Environmental Sustainability for a Better Planet

Prevent pollution and protect the environment by reducing adverse environmental impacts on air, water and soil.

Reduce environmental impacts across the product life cycle, including waste, hazardous substances and end-of-life impacts by increasing incorporation of recycled material in production.

Ensure sustainable use of natural resources, biodiversity protection and climate change mitigation.

Promote environmental awareness across employees and the supply chain.

Comply with EU and national environmental legislation, BAT requirements and applicable permits.

Energy for the Future

Improve energy efficiency performance and optimize consumptions of identified energy uses in all operations, in alignment with the reduction of the GHG (Greenhouse Gas Emissions) strategy.

Increase the use of renewable energy sources, where technically and economically feasible.

Manage climate impacts responsibly and take measures to avoid or reduce climate-relevant emissions, through our Carbon Neutrality Program.

Responsibility

The Sonae Arauco Management System (SAMS) is responsible for drafting the policy, in collaboration with the Corporate Departments for Safety, Environment, Quality and Energy Management, to ensure compliance.

These Corporate Departments will assess progress against targets annually and present the results to the Board of Directors through the yearly non-financial information report.

Each Corporate Departments is responsible for developing initiatives and identifying best practices and tools that the company can use to help achieve its commitments and targets.

Policy Review

This Policy is available to the public through our website www.sonaearauco.com.

The Corporate Departments, with the Sonae Arauco Management System, will assess periodically the adequacy of this policy, during the Management Review process, based on performance and changing circumstances. Updates will be communicated to interested parties.

23rd December 2025,

Approved and signed by:

A handwritten signature in black ink, appearing to read 'Rui Correia', is positioned above a horizontal line.

Rui Correia, Sonae Arauco CEO



Annex 1

SAFETY, QUALITY, ENVIRONMENT AND ENERGY TARGETS

We are commitment with sustainability, safety, quality assurance and energy management with the following targets:

Safety First

Consider 2025 as the baseline year, we aim to:

- Improve the Global Safety KPI to a value of ≤ 100 by 2027
- Improve the Global Industrial Safety KPI to a value of ≤ 300 by 2027
- Increase the reporting of near misses by 50% by 2027
- Increase of the positive recognition forms by 50% by 2027
- Achieve 100% EHS Qualification of all critical contractors by the end of 2026
- Reduce the organization's risk level (ORL)
- Ensure the mitigation of $\geq 80\%$ of the high-risk level PRS
- Improve the organization's Safety Culture with deployment of the Safety Behavioural Program within the supervisors' teams

Quality Always

Consider 2025 as the baseline year, we aim to:

- Maintain complaint KPI improvement trend by 2% despite major changes related to SAP S4 migration on NEE and E05 product transition in Iberia
- Deployment of Quality Always campaign to reinforce organization Quality Culture
- Achieve 98% closure on next year registered on complaints database
- Proceed with SAP QM module deployment on industrial sites, according with group strategy
- Improve problem solving routines with Digital Q RCA deployment

Environmental Sustainability for a Better Planet

- Reduce our waste generation indicator by 1% globally by 2026, considering 2023 as the baseline year
- Reduce water specific consumption by 5% by 2026, considering 2023 as the baseline year
- Increase our own process of collection and recycling of post-consumer products, by $\geq 5\%$ by 2027

Energy for the Future

- Improve global energy efficiency performance by 1% by 2026, considering 2025 as the baseline year
- Ensure self-consumption generated electricity in all MDF and PB plants in Iberia
- Consolidate "Valeri" evaluation methodology in all the energy projects evaluation and energy efficiency opportunities in NEE by 2026 and implementing it in the SWE plants by 2027
- Reducing Scope 1 and 2 Emissions by at least 58.8% by 2033 from the base year 2019
- Achieve the five-year planned reductions in Scope 1 and 2 intensities as described in Sonae Arauco's GHG Emissions 2024 Report.