



Taking wood further

## **HEALTH, SAFETY, QUALITY, ENVIRONMENT AND ENERGY POLICY**

**9<sup>th</sup> March 2021**

SONAE ARAUCO offers wood-based solutions, using as raw material wood from sustainable forests and other managed sources of recycled wood for a better life, a better future and a better planet.

Our employee's contribution is a key factor towards success and sustainability. We are committed to promoting motivation, participation and consultation of all employees of the company, through their participation at various levels, stimulating the capacity for initiative, responsibility, teamwork and the development of technical and personal skills.

We are committed to develop each employee and contractor, to be aware of their own roles & responsibilities, to achieve our goals regarding Health, Safety, Environment, Quality, Service and Costs within a sustainable workplace, through a consistent continuous improvement methodology.

We are committed to value creation to our Customers, Employees, Shareholders, Suppliers and Society by continuously improving with our "IOW- Improve Our Work"-System, by fulfilling our compliance obligations, communicating transparently and further developing our management Systems for Health, Safety, Quality, Environment, Energy and Chain of Custody, towards performance enhancement.

We are committed to prevent all work related injuries, ill health, incidents and damage to property and products.

We are committed to environmental protection, preventing and reducing adverse environmental impacts.

As company, it is our responsibility to provide a safe work place and to foster employee's wellbeing. As employees, it is expected that we all contribute to a safe work place by following safety rules and procedures, identifying hazards, assessing risks and taking immediate corrective action to eliminate hazards and reduce risks.

This Policy is available to the public and will be periodically revised to ensure its continuous adaptation to the organization.

*Rui Correia*

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