SUPPLIERS' CODE OF CONDUCT

PREAMBLE

Sonae Arauco Group (hereinafter referred to as "Sonae Arauco") vision is to create wood-based solutions for a better life, a better future and a better planet. Sonae Arauco adheres to and actively promotes sustainable business and expects the same applies to the entities supplying it with goods and services (hereinafter referred to as "suppliers"). This involves strict legal compliance, the highest ethical standards of professional conduct and positively impacting society by minimizing the social and environmental consequences of business activities. The content of this Code of Conduct is based on national laws and regulations such as the International Labour Standards of the International Labour Organization and the Supply Chain Sourcing Obligations Act, as well as international conventions such as the United Nations Universal Declaration of Human Rights.

This Code of Conduct defines the basic **requirements to be complied by Sonae Arauco's suppliers, as well as by their subcontractors, to whom they are required to communicate it.**

LEGAL COMPLIANCE

To comply with applicable laws and regulations in all of their operations, including those related with product conformity or product safety.

SOCIAL RESPONSABILITY

- Human Rights

To respect the basic human rights of employees; to respect the personal dignity, privacy and rights of each individual; to prohibit any corporal punishment or physical, sexual, psychological or verbal harassment or abuse, particularly vulnerable persons or group of persons.

- Prohibition of child labour

To comply with the minimum recruitment age allowed by law. Workers under the age of 18 must not be required to perform hazardous tasks.

- Prohibition of forced labour and slavery

To not tolerate any form of forced labour or slavery, servitude, forced or compulsory labour or human trafficking.

- Non-discrimination

To promote equal opportunities for and treatment of its employees irrespective of skin colour, race, nationality, social background, disabilities, sexual orientation, political or religious conviction, gender or age.

- Health and safety of employees

To undertake all necessary measures to provide a safe and healthy working environment and to prevent accidents and injury; to provide training and ensure that employees are educated in health and safety issues. Sonae Arauco encourages the suppliers to apply for and maintain a reasonable occupational health and safety management system.

- Freedom of association and right to collective bargaining

To recognize and respect the legal right of employees to freedom of association and collective bargaining.

- Working Hours and appropriate compensation

To comply with the maximum number of working hours and the employee leave of absence conditions laid down in the applicable laws;

ENVIRONMENTAL RESPONSABILITY

- Environmental protection, climate protection and natural foundations of life

To comply with all environmental regulations and standards applicable to the operations; To minimize environmental pollution and make the best efforts for continuous improvements in environmental protection, climate protection and preservation of natural foundations of life such as water and biodiversity. Sonae Arauco encourages the suppliers to apply for and maintain a reasonable environmental management system.

BUSINESS CONDUCT

- Fair competition and antitrust

To conduct their business in line with fair competition and in accordance with all applicable antitrust laws.

- Prohibition of corruption and bribery

To not pursue, permit, consent to or collude with any activity, practice or conduct likely to constitute or appear to be an act of bribery and/or corruption, criminally punishable under applicable laws and regulations.

- Money laundering and terrorist financing

To comply with relevant legal provisions regarding prevention of money laundering and the financing of terrorism and ensure that they are neither directly nor indirectly supported.

- Confidentiality/Data Protection

To take all necessary steps to protect the confidentiality of any information acquired in the business relationship with Sonae Arauco, and to not disclose such information to other parties without Sonae Arauco's written consent, unless such information (i) becomes of public knowledge, or (ii) needs to be disclosed to any Authority and/or Tribunal as requested by them, according to law; To comply with the laws and regulations on data protection and information security when collecting, storing, processing, transmitting and disclosing personal information.

Acknowledgement, communication and Whistleblowing channel

Sonae Arauco expects its suppliers to acknowledge and understand this Supplier's Code of Conduct and reserves the right to verify compliance with the standards here set forth, through a previous communicated plan of a second party audit, performed by Sonae Arauco or other entity on its behalf.
This Supplier's Code of Conduct is to be communicated to all interested parties and shall be available in Sonae Arauco website as its latest version.
In addition, if any conduct, ethic or legal compliance issues arise that raise any questions, suppliers are encouraged to communicate to Sonae Arauco through the following email address: ethics.committee@sonaearauco.com.

Anonymous communications are accepted only if supported by evidence of the matter being disclosed. Suppliers are assured that all communications will be treated in the utmost confidence and that measures will be taken to ensure the proper actions.

09th December 2025

Approved, dated and signed by:

Benoit Foucart,
Sonae Arauco Procurement Director

Supplier's Commitment Statement

As regards to the requirements from Sonae Arauco to its suppliers, referred as the Supplier's Code of Conduct,

As the Legal Representative, having the legal authority to at on behalf of the company, I hereby commit to:

a) assure the implementation and sustained enforcement to the requirements mentioned in this Supplier's Code of Conduct;

b) communicate the information included in this Supplier's Code of Conduct to all companies working on behalf of my company at Sonae Arauco;

c) Obtain the signature of this Commitment Statement by all companies working on behalf of my company at Sonae Arauco, ensuring its delivery to Sonae Arauco.

Failure to comply with the rules established in this document will result in the suspension of the service until corrective actions are implemented and evidences audited. In all cases of non compliance with health, safety or environmental rules, the suspension will apply immediately to the individual responsible, rather than to the supplier's overall service.

The Supplier:

Company's Name:	Add name
Legal Representative	Add name

(Legal Representative signature, stamp, **date**)